

PRISM JOHNSON LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”), stipulates that the company shall familiarise the Independent Directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

Regulation 46(2)(i) of the SEBI LODR stipulates that the details of such familiarisation programmes as provided therein shall be disclosed on the company’s website.

Prism Johnson Limited (‘the Company’) has been following familiarisation programmes for its Directors since past. A new Director is welcomed to the Board of Directors of the Company by sharing various documents of the Company for his/her references such as :

- Annual Reports
- Code of Conduct for Directors and Senior Managerial Personnel
- Code of Conduct for Independent Directors
- Code of Conduct for Prohibition of Insider Trading in Securities of Prism Johnson Limited
- Code for Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information.
- Policy Handbook of the Company comprising of the various policies adopted by the Board.

The Company through its Executive Directors/Senior Managerial Personnel makes presentations on a regular basis to the Board/Audit Committee/Risk Management Committee/Corporate Social Responsibility Committee/ Nomination and Remuneration Committee covering, *inter alia*, operations review, quarterly and annual financial results, comparison of the Company's performance with its peers in the Industry as available in public domain, budgets, review of internal audit reports, risk management, operations of subsidiaries, joint ventures and associates, business opportunities, review of strategic investments, internal control processes, changes in the regulatory framework, Corporate Social Responsibility initiatives, performance on Environmental, Social and Governance (ESG), update on Human Resources, employee health and safety, compliance with applicable laws and business environment having an impact on the Company, etc.

As part of the Company’s Familiarisation Programme for Independent Directors, plant visits were organized to provide the Independent Directors critical insights into the core manufacturing operations and technological capabilities. During the plant visit, the Independent Directors reviewed the end-to-end production process, observed state-of-the art technology, including solar system, and evaluated the stringent safety protocols and quality control systems in place. They engaged in extensive interactions with plant heads, technical experts, and on-ground teams, gaining a deeper understanding of operational workflows, capacity utilisation, waste management, supply chain management, implementation of eco-friendly sustainable manufacturing practices etc. This experiential visit successfully bridged the gap between boardroom strategy and ground-level execution, empowering the Independent Directors to exercise more informed oversight and provide valuable strategic guidance aligned with the Company’s operational goals.

Details of programme conducted

The details of familiarisation programmes imparted to Independent Directors of the Company are as follows :

Name of Independent Directors	Number of Meetings / Programmes attended		Number of Hours Attended	
	FY 2025-26	Cumulative (Till date)	FY 2025-26	Cumulative (Till date)
Dr. Raveendra Chittoor	19	128	52.27	269.22
Mr. Joseph Conrad Agnelo D'Souza	23	42	61.32	101.12
Ms. Ravina Rajpal	24	43	62.02	101.82