

## **PRISM JOHNSON LIMITED**

CIN: L26942TG1992PLC014033

Registered Office: 305, Laxmi Niwas Apartments, Ameerpet, Hyderabad – 500 016.

Corporate Office: “Rahejas”, Main Avenue, V. P. Road, Santacruz (West), Mumbai – 400 054.

January 9, 2025

## **SUSTAINABLE PROCUREMENT POLICY**

### **PURPOSE**

Prism Johnson Limited (‘the Company’) is committed to creating long term value for all its stakeholders in an ethical, environmentally and socially responsible manner. The Company engages with a wide variety of suppliers to facilitate the requirements of its business. The purpose of Prism Johnson Limited’s **Sustainable Procurement Policy** is to ensure that the Company’s procurement practices align with its commitment to sustainability, minimising environmental impact, promoting social responsibility and fostering economic efficiency throughout the supply chain.

### **SCOPE**

This policy applies to the procurement activities, undertaken by Prism Johnson Limited for both, goods and services, across all the three divisions. All suppliers, vendors and third-party contractors engaged with the Company are covered under this Policy.

### **POLICY COMMITMENTS**

The Company aims to work closely with and give preference to suppliers who:

- Conduct business in a transparent and ethical manner with a zero-tolerance policy on bribery and corruption
- Adhere to all applicable local laws, including environmental regulations, labour standards, health and safety regulations and anti-corruption laws
- Strive to source raw materials that have minimal environmental impact, such as certified sustainable or recycled materials
- Demonstrate energy-efficient manufacturing processes
- Minimise waste generation and encourage circular economy practices, such as recycling and reuse
- Have a robust environment management system
- Promote diversity and inclusion in their workforce
- Respect human rights across its operations

### **IMPLEMENTATION**

- Provide training to the Company’s procurement teams across all three Divisions of the Company on sustainable purchasing practices, including awareness on the environment issues, labour and human rights issues in the supply chain
- Seek environment-friendly alternatives to non-sustainable products and materials
- Maintain transparent procurement practices and communicate expectations for sustainability to suppliers

- Encourage suppliers to adhere to the Company's Supplier Code of Conduct that outlines expectations related to ethical business practices, labour and human rights and environmental stewardship
- Collaborate with suppliers, who are identified as critical suppliers based on a pre-defined criterion, to build capacity for sustainable practices
- Conduct regular assessments (including onsite or desk assessments) of critical suppliers based on their environmental and social performance
- Follow NO DISCRIMINATION POLICY and promote inclusion of diverse suppliers, irrespective of gender, religion, caste, creed and community
- Share progress made by the Company on sustainable procurement practices in the annual report and / or sustainability report

Employees and vendors can email any grievances and concerns regarding the Sustainable Procurement Policy to [vendors@prismjohnson.in](mailto:vendors@prismjohnson.in).

#### **POLICY REVISION**

The Company will continue to review and update the Sustainable Procurement Policy to ensure that it remains relevant and effective.

#### **POLICY ENDORSEMENT**

The Executive Committee is the highest body responsible for reviewing and overseeing the implementation of the policy. The Company will continue to review and update the Sustainable Procurement Policy to ensure that it remains relevant and effective.