

## **PRISM JOHNSON LIMITED**

CIN: L26942TG1992PLC014033

Registered Office: 305, Laxmi Niwas Apartments, Ameerpet, Hyderabad – 500 016.

Corporate Office: “Rahejas”, Main Avenue, V. P. Road, Santacruz (West), Mumbai – 400 054.

February 05, 2024

### **Biodiversity Policy**

Prism Johnson Limited recognises the importance of promoting and preserving biodiversity as an integral part of its corporate responsibility. This policy demonstrates Prism Johnson Limited’s commitment to environmental stewardship and sustainability.

The biodiversity policy aims to:

- Ensure compliance with biodiversity related laws and regulations at the local and national levels and ensure company-wide compliance to forest regulations and mandatory standards
- Pledge to utilise ecological resources efficiently across the business
- Mitigate adverse impacts on biodiversity and associated natural ecosystems due to its operations at all its sites and be sensitive to the impact of its business on biodiversity and other ecological resources
- Avoid new projects/operational activities in areas that are already protected for their ecological, biological, cultural or landscape value or areas catalogued as high value for biodiversity as well as areas near World Heritage areas and IUCN category I-IV protected areas. The IUCN category I-IV protected areas are:
  - Category Ia: Strict nature reserve
  - Category Ib: Wilderness areas
  - Category II: National Park
  - Category III: Natural Monument and feature
  - Category IV: Habitat or species management area
- Aim to minimise adverse impacts on biodiversity through the right combination of best industry practices and state-of-the-art technology with constructive relationship networks with local, National Stake Holders to generate Synergies
- Ensure availability of Biodiversity Management Plans (BMPs) to support the conservation/restoration of habitats and ecosystems, in accordance with regulatory requirements in areas of operation (especially mines)
- Promote awareness on biodiversity and its conservation through trainings among its employees, and sensitise value-chain partners on the importance of biodiversity and its conservation. The Company management encourages all its employees to work for the preservation and promotion of biodiversity. The Company promotes environmentally responsible practices and endeavours to involve its entire staff in contributing to the cause of biodiversity conservation.

- Engage, collaborate, and seek feedback from all concerned stakeholders and communities to enhance knowledge and understanding of biodiversity and conservation issues where applicable.

**ROLES & RESPONSIBILITIES**

Employees are expected to comply with this and all other applicable PJI policies. Any violation of this policy or related complaints can be reported to [compliance@prismjohnson.in](mailto:compliance@prismjohnson.in).

**POLICY REVISION**

We will continue to review and update the Biodiversity policy to ensure that it remains relevant and effective.

**POLICY ENDORSEMENT**

The Executive Committee is the highest body responsible for reviewing and overseeing the implementation of the policy.