PRISM CEMENT LIMITED
"Rahejas", Main Avenue, V.P. Road,
Santacruz (W), Mumbai - 400054.
Tel.: +91-22-66754142 / 43 Fox: 26001304
website : www.prismcement.com


| The National Stock Exchange of India Ltd, | The Bombay Stock Exchange, |
| :--- | :--- |
| Exchange Plaza, Bandra-Kurla Complex, | Corporate Relationship Department, |
| Bandra (East), Mumbai - 400 051 | P. J. Towers, Dalal Street, Fort, |
|  | Mumbai -400 023. |
| Fax No. 26598237/38 | Fax No. $22722037 / 39 / 41$ |
| Code : PRISMCEM | Code: 500338 |

## PRISM CEMENT LIMITED

Corporate Governance Report for the quarter ended March 31, 2016
Annexure-I
I. Composition of Board of Directors:

| $\begin{array}{\|c\|} \hline \text { Title } \\ \text { (Mr. } / 9 \\ \mathrm{Ms}) \\ \hline \end{array}$ | Name of the Director | DIN | PAN \$ | Category (Chairperson/ Executive/ NonExecutive/ Independent/ Nominee) \& | Date of Appointment in the current term/ cessation | $\begin{gathered} \text { Tenure * } \\ \text { (Years) } \end{gathered}$ | No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations) | Number of memberships in Audit / Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chaiperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mr | Rajesh Kapadia | 00003272 |  | Chairperson Non Executive Non Independent Director | August 6, 1992 | - | 4 | - | 2 |
| Mr | Rajan Raheja | 00037480 |  | Non Executive Non Independent Director | April 1, 1994 | - | 4 | 1 | - |
| Mr. | Vijay Aggarwal | 00515412 |  | Executive - Non Independent Managing Director | March 3, 2010 | * | 3 | 3 | - |
| Mr | Vivek K Agnihotri | 02986266 |  | Executive - Non Independent Director - CEO (Cement) | August 17, 2015 | - | 1 | - | * |
| Mr | Joydeep Mukherjee | 06648469 |  | Executive - Non Independent Director - CEO (HRJ) | March 3, 2016 | - | 1 | $\cdots$ | - |
| Mr | V. M Panicker | 02975912 |  | Executive - Non Independent Director - CEO (RMC) | August 25, 2013 | $\cdots$ | 1 | - | * |
| Mr | J. A. Brooks | 00142045 |  | Non Executive Independent Director | July 31, 2014 | 5 | 1 | 1 | - |
| Ms. | Ameeta Parpia | 02654277 |  | Non Executive Independent Director | July 31, 2014 | 5 | 3 | 3 | 2 |
| Mr | Shobhan M. Thakore | 00031788 |  | Non Executive Independent Director | July 31, 2014 | 5 | 6 | 3 | 2 |
| Mr | Ganesh Kaskar ** | 00035637 |  | Executive - Non Independent Director - CEO (HRJ) | March 2, 2016 | - | - | - | * |

Notes:
\$ PAN number of any director would not be displayed on the website of Stock Exchange
\& Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

* To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continupy without any cooling off period.
** Resigned we.f. close of business hours on March 2, 2016.
II. Composition of Committees :

| Name of Committee | Name of Committee members | Category <br> (Chairperson/Exe cutive/Non- <br> Execulive/indepe ndent/Nominee) |
| :---: | :---: | :---: |
| Audit Committee | Ms. Ameeta Parpia | ChairpersonNon Executive Independent |
|  | Mc J. A Brooks | Member - Non Executive Independent |
|  | Mr. Shobhan M. Thakore | Member - Non Executive Independent |
| Nomination \& Remuneration Committee | Ms. Ameeta Parpia | Chairperson Non Executive Independent |
|  | Mr. Rajan Raheja | Member - Non Executive - Non Independent |
|  | Mr J A Brooks | Member - Non Executive Independent |
| Stakeholders Relationship Commiltee | Ms, Ameeta Parpia | Chairperson Non Executive Independent |
|  | Mr. Vijay Aggarwal | Member - <br> Exccutive - Non Independent |

Notes:
(1) \$ Category of directors means executive/non-executive/independent/Nomince. if a director fits into more than one category write all categories separating them with hyphen (2) Mr. Rajesh Kapadia resigned as Member of Audit Committee, Nomination \& Remuneration Committee and Stakeholders Relationship Committee we.f. January 7, 2016.
III. Mecting of Board of Directors :

| Date(s) of Meeting (if any) <br> in the previous quarter | Date(s) of <br> Meeting (if <br> any) in the <br> relevant <br> quarter | Maximum gap <br> between any two <br> consecutive (in <br> number of days) |
| :---: | :---: | :---: |
| 03.11 .2015 | 11.02 .2016 | 56 Days |
| 16.122015 |  |  |

Note: Gap between two meetings shall be calculated on the basis of last meeting of previous quarter and first meeting of relevant quarter
IV. Meeting of Audit Committees :

| Date(s) of meeting of the <br> committee in the relevant <br> quarter | Whether <br> requirement <br> of Quorum <br> met <br> (details) | Date(s) of <br> meeting of the <br> committee in the <br> previous quarter | Maximum gap <br> between any two <br> consecutive <br> meetings in <br> number of days * |
| :---: | :---: | :---: | :---: |
| $09.02,2016$ | Yes | $30,10.2015$ | 97 Days |
| 11.02 .2016 | Yes | 03.11 .2015 |  |

Note:

* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional
V. Related Party Transactions :

| Subject | Compliance status (Yes/No/NA) <br> refer note below |
| :--- | :---: |
| Whether prior approval of audit committee obtained | Yes |
| Whether shareholder approval obtained for material RPT |  |
| Whether details of RPT entered into pursuant to omnibus <br> approval have been reviewed by Audit Committee | NA |

## Notes:

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
2 If status is "No" details of non-compliance may be given here.

## VI. Affirmations :

1 The composition of Board of Directors is in terms of SEB1 (Listing obligations and disclosure requirements) Regulations, 2015. : Yes
2 The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 : Yes
a Audit Committee
b. Nomination \& remuneration committee
c. Stakeholders relationship committee

3 The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015 : Yes

4
The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. : Yes

5 This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here : The report of the previous quarter was placed before the Board of Directors. There were no comments/observations/advice on the report placed before the Board The report of this quarter will be placed before the Board at its next meeting.

For PRISM CEMENT LIMITED


ANEETA S. KULKARNI
COMPANY SECRETARY
Note:
Information at Table I and II above need to be necessarily given in 1st quarter of each financial ycar. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.


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PRISM CEMENT LIMITED
Corporate Governance Report at the end of Financial Year March 31, 2016 (2015-16)
Annexure - II

| I. Disclosure on website in terms of Listing Regulations: |  |  |
| :---: | :---: | :---: |
| Item |  | $\begin{gathered} \hline \text { Compliance } \\ \text { Status } \\ (\mathrm{Yes} / \mathrm{No} / \mathrm{NA}) \\ \hline \end{gathered}$ |
| Details of business |  | Yes |
| Terms and conditions of appointment of independent directors |  | Yes |
| Composition of various committees of board of directors |  | Yes |
| Code of conduct of board of directors and senior management personnel |  | Yes |
| Details of establishment of vigil mechanism / Whistle Blower policy |  | Yes |
| Criteria of making payments to non-executive directors |  | Yes |
| Policy on dealing with related party transactions |  | Yes |
| Policy for determining 'material' subsidiaries |  | Yes |
| Details of familiarization programmes imparted to independent directors |  | Yes |
| Contact information of the designated officials of the listed entity who are responsible for assisting grievances | d handling investor | Yes |
| Email address for grievance redressal and other relevant details |  | Yes |
| Financial results |  | Yes |
| Shareholding pattern |  | Yes |
| Details of agreements entered into with the media companies and/or their associates |  | NA |
| New name and the old name of the listed entity |  | NA |
| II. Annual Affirmations: |  |  |
| Particulars | Regulation Number | Compliance <br> Status <br> (Yes/No/NA) |
| Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) \& 25(6) | Yes |
| Board composition | 17(1) | Yes |
| Meeting of Board of directors | 17(2) | Yes |
| Review of Compliance Reports | 17(3) | Yes |
| Plans for orderly succession for appointments | 17(4) | Yes |
| Code of Conduct | 17(5) | Yes |
| Fees/compensation | 17(6) | Yes |
| Minimum Information | 17(7) | Yes |
| Compliance Certificate | 17(8) | Yes |
| Risk Assessment \& Management | 17(9) | Yes |
| Performance Evaluation of Independent Directors | 17(10) | Yes |


| Composition of Audit Committee | $18(1)$ | Yes |
| :--- | :---: | :---: |
| Meeting of Audit Committee | $18(2)$ | Yes |
| Composition of nomination \& remuneration committee | $19(1) \&(2)$ | Yes |
| Composition of Stakeholder Relationship Committee | $20(1) \&(2)$ | Yes |
| Composition and role of risk management committee | $21(1),(2),(3),(4)$ | N.A. |
| Vigil Mechanism | 22 | Yes |
| Policy for related party Transaction | $23(1),(5),(6),(7) \&(8)$ | Yes |
| Prior or Omnibus approval of Audit Committee for all related party transactions | $23(2),(3)$ | Yes |
| Approval for material related party transactions | $23(4)$ | N.A. |
| Composition of Board of Directors of unlisted material Subsidiary | $24(1)$ | Yes |
| Other Corporate Governance requirements with respect to subsidiary of listed entity | $24(2),(3),(4),(5) \&(6)$ | Yes |
| Maximum Directorship \& Tenure | $25(1) \&(2)$ | Yes |
| Meeting of independent directors | $25(7)$ | Yes |
| Familiarization of independent directors | $26(1)$ | Yes |
| Mcmbcrships in Committees | $26(3)$ | Yes |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior <br> management personne | Yes |  |
| Disclosure of Shareholding by Non-Executive Directors | $26(4)$ | Yes |
| Policy with respect to Obligations of directors and senior management | $26(2) \& 26(5)$ | Yes |

## Note :

1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
2. If status is "No" details of non-compliance may be given here.
3. If the Listed Entity would like to provide any other information the same may be indicated here.

## III. Affirmations :

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

## Place : Mumbai

Date : April 12, 2016

## For PRISM CEMENT LIMITED

COMPANY SECRETARY

